

EWURA CCC ANTI-CORRUPTION POLICY

1. Policy Purpose

The purpose of this policy is to promote ethical conduct and prevent corruption within EWURA CCC. The policy establishes a framework for ensuring that all employees, Councilors, and stakeholders adhere to the highest standards of integrity and transparency in all operations and interactions.

2. Scope

This policy applies to all EWURA CCC Council members, employees, Regional Consumer Committee members, consultants, and any other individuals acting on behalf of the Council. It covers all aspects of EWURA CCC's operations, including financial management, procurement, decision-making, and interactions with external stakeholders.

3. Definition of Corruption

Corruption is defined as the abuse of power for personal gain, or the offering, giving, receiving, or soliciting of anything of value to influence the actions of an official in the discharge of their duties. This includes, but is not limited to:

- Bribery
- Deception
- Intimidation
- Conflict of interest
- Embezzlement
- Any other unethical or illegal activity that undermines transparency and accountability

4. Commitment to Anti-Corruption

EWURA CCC is committed to:

- Zero tolerance for corruption, bribery, or any form of unethical behaviour.
- Conducting its business in an open, fair, and accountable manner.
- Complying with all national and international anti-corruption laws and regulations.
- Promoting a culture of integrity, honesty, and ethical conduct within the Council.

5. Responsibilities

All EWURA CCC Councilors, employees, and RCCs are responsible for:

- Upholding the principles of this policy in all their

actions.

- Reporting any suspected corrupt activities or unethical behaviour.
- Ensuring that their conduct is free from any conflict of interest or personal gain that compromises the integrity of EWURA CCC

6. Reporting and Whistleblowing

EWURA CCC encourages the reporting of any suspected corruption or unethical behaviour through established reporting channels, including:

- Anonymous reporting mechanisms (e.g., hotlines, and suggestion boxes installed at the regional offices)
- Reporting to supervisors.

The identity of whistleblowers will be protected, and EWURA CCC commits to taking appropriate action to investigate reports while ensuring confidentiality and protection against retaliation.

7. Consequences of Violation

Any Council Member, employee, RCC member, or stakeholder found to have engaged in corrupt activities will face disciplinary action, which may include termination, legal prosecution, and any other actions deemed necessary in accordance with national laws and EWURA CCC's internal regulations.

8. Prevention and Awareness

EWURA CCC will:

- Provide regular training and awareness programs on anti-corruption for Council Members and employees.
- Ensure that all stakeholders are aware of the policy and their responsibilities.
- Continuously monitor and assess risks related to corruption within the Council and take appropriate preventive measures.

9. Policy Review

This policy will be reviewed regularly and updated as necessary to ensure it remains effective and aligned with national and international anti-corruption standards.

10. Effective Date

The Policy was effected for implementation by the Council on 30th January 2025.